



## डी एन ए फिंगरप्रिंटिंग एवं निदान केन्द्र

(जैव प्रौद्योगिकी विभाग, विज्ञान एवं प्रौद्योगिकी मंत्रालय, भारत सरकार का स्वायत्त संस्थान)

### CENTRE FOR DNA FINGERPRINTING AND DIAGNOSTICS

(An autonomous institute of the Dept. of Biotechnology, Ministry of Science & Technology, Govt. of India)

इन्डर रिंग रोड, उप्पल, हैदराबाद - 500039, तेलंगाना, भारत  
Inner Ring Road, Uppal, Hyderabad - 500039, Telangana, India

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वेबसाईट / Website : <http://www.cdfd.org.in>

**Advertisement No 02/2022 dated 10.09.2022**

**Last Date for Receipt of applications: 10.10.2022**



**CDFD STRIVES TO MAINTAIN GENDER BALANCE IN IT'S WORKFORCE AND WOMEN CANDIDATES ARE ESPECIALLY ENCOURAGED TO APPLY**

The Centre for DNA Fingerprinting and Diagnostics (CDFD), Hyderabad is a premier autonomous R & D Institute under Department of Biotechnology, Ministry of Science and Technology, Government of India, that has been established to provide services in DNA fingerprinting and diagnosis of genetic disorders, and to undertake high quality basic research in frontier areas of modern biology.

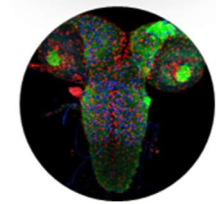
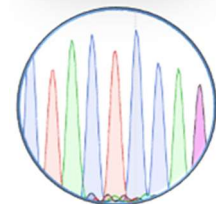
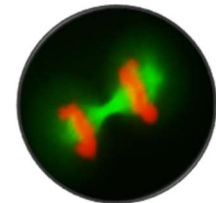
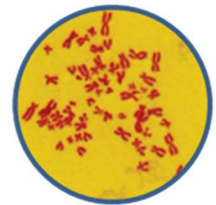
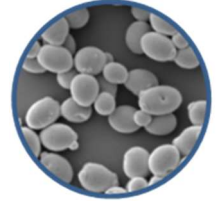
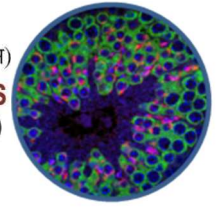
Applications are invited from highly motivated researchers with an excellent academic record, proven scientific achievements and a high degree of enthusiasm, and desire to lead a research group with adequate R&D experience in the area of human genetics and genomics, specialized in population/forensic/medical research, to fill the vacancy of Scientist on Direct Recruitment basis as per the following details.

The emoluments and age limit for the post is given below:

Designation	No of Posts & reservation	Pay Matrix	Basic Pay	Total Monthly Emoluments	Upper Age limit not exceeding (as on last date)
Scientist - V	01 - OBC	Level 13	1,23,100/-	2,07,839/-*	50 years**

\*Total Emoluments means approximate total emoluments on minimum of scale including all allowances.

\*\*Please see age relaxation under Relaxation column.



**Name of post/ Age Limit:** Scientist – V / 50 years

**No of posts and reservation:** 01 (Reserved for OBC Non-Creamy Layer)

**Pay Matrix:** Level 13

**Total Emolument:** Approx. ₹ 2,07,839/- p.m.

**Essential Educational Qualifications and Experience:**

1<sup>st</sup> class M.Sc with 11 years experience or 1<sup>st</sup> class M.Tech / M.D / MVSc / M.Pharm / M.Biotech with 10 years R & D experience.

**OR**

Ph.D or corresponding degrees in other disciplines with original work as evidenced by patents or publications. Evidence of leadership with 08 years of R & D experience.

**Desirable Qualifications:** Candidate should have outstanding track record as an independent researcher as evidenced by high quality scientific publications, research grants, patents and / or supervision of Ph.D. students.

**Desirable Experience:** R&D experience (of 11 years post M.Sc. or of 10 years post M. Tech / M.D. / M.V.Sc. / M. Pharm / M. Biotech or 8 years post Ph D) in the area of human genetics and genomics, specialized in population/forensic/medical research.

**Job Description:** The candidate is expected to head his/her own independent research group, supervise Ph D students and will be required to take part in CDFD's institutional programs.

**Before filling the application, please read the following instructions carefully.**

**INSTRUCTIONS TO THE CANDIDATES:**

1. Candidates fulfilling the eligibility as per the criteria given in the Advertisement No. 02/2022 may apply in the prescribed application format.
2. The applicant must be a citizen of India or Overseas Citizen of India (OCI) with valid approval from Ministry of External Affairs / Home Ministry.
3. The prescribed qualifications should have been obtained through recognized Boards / Universities / Institutions etc.
4. The candidates are advised to indicate in the application all the qualifications and experience in the relevant areas over and above the prescribed qualifications.
5. The qualification and experience prescribed is the minimum requirement and the same does not automatically make candidates eligible for interview / written test etc.
6. The period of experience rendered by a candidate on project assignments on full time basis will be counted while calculating the valid experience. The period of experience rendered by a candidate on part time basis, visiting/ guest faculty will not be counted while calculating the valid experience for short listing the candidates.
7. Experience for the positions mentioned in the advertisement will be reckoned from the date of acquiring the qualification prescribed for the position.
8. If any document / certificate furnished by the candidate is in a language other than English or Hindi, a transcription of the same duly attested by a Gazetted Officer or Notary is to be submitted.
9. In respect of equivalent clause in essential qualifications, if a candidate is claiming a particular qualification is equivalent qualification as per the requirement of advertisement, the candidate is required to produce order / letter in this regard, indicating the authority (with number and date) under which it has been so treated otherwise the application will be liable for rejection.
10. Candidates are advised to mention their correct and active email ID in the application, as all the correspondence like issuance of call letters to eligible candidates or any other information will be communicated through email and will be displayed on the Institute web site. Therefore, all the candidates are advised to check their Emails and institute website regularly for any updates.
11. The applicant will be responsible for the authenticity of submitted information / documents and photograph. It is also the responsibility of the candidate to assess his / her own eligibility to the post(s) for which he/she is appearing in accordance to the advertisement, if it is detected at any time in future, during the process of selection or even after appointment that the candidate was not eligible as per the prescribed Recruitment Rules of the Institute which could not be detected at the time of selection for whatsoever reason; his/her candidature/appointment shall be liable to be cancelled/terminated immediately.
12. The composition of the screening-cum-shortlisting Committee and Expert selection committee etc. shall be as per the Recruitment Rules of CDFD. Eligible candidates will be shortlisted by the Screening-cum-shortlisting Committee based on a well-defined criterion which includes possessing of desirable qualifications and / or experience more than that prescribed in the advertisement and/or qualifications/ experience in a particular field as per the specific requirement of the Department. The Department will restrict the number of candidates to be called for interview to a reasonable limit i.e. ten times the number of vacancies.
13. **Medical Examination and Police Verification:** The shortlisted candidates shall be compulsorily required to clear prescribed medical examination and police verification before actual appointment. Failure to undergo medical examination or in the event of not qualifying medical examination and police verification, the selected candidates may not be recommended for final appointment.
14. **Reservations:** Candidates seeking reservation benefits available for the respective categories must ensure that they are entitled to such reservation as per Government of India orders and possess the valid certificates in the format prescribed by the Government of India in support of their claim.

15. If a candidate indicates in his/her application form that he/she belongs to General Category but subsequently requests to change his/her category to a reserved one, such request will not be entertained.
16. Once a candidate has chosen a reserved category, no request shall be entertained for change to other reserved category viz. SC to ST, ST to SC, OBC to SC/ST or SC/ST to OBC, SC to EWS, EWS to SC, ST to EWS, EWS to ST, OBC to EWS, EWS to OBC (or) any other such requests.
17. In case of posts reserved for OBC, their caste should be in the Central List of OBCs and they should be Non Creamy Layer Category.
18. Every candidate seeking reservation in central government posts and services as OBC candidate is required to submit a certificate confirming his/her status as OBC and also produce Non-creamy layer status issued by an authority mentioned in DoPT Office Memorandum No.36012/22/93-Estt.(SCT) dated 15.11.1993.
19. Reservation for Other Backward Class – (OBC – NCL) In case of posts reserved for OBC, their caste should be in the Central List of OBCs and they should be Non Creamy Layer Category. Further, in case of OBC-NCL candidates, the certificate should be obtained in the format prescribed by the Govt. of India and specifically indicate that the candidate does not belong to the Persons/Sections (Creamy Layer) mentioned in Column 3 of the Schedule of the Government of India, Department of Personnel and Training O.M.No.36012/22/93- Estt. (SCT) dated 08.09.93 & its subsequent revision through O.M.No.36033/3/2004-Estt. (Res) dated 09.03.2004, 27.05.2013, 13.09.2017 and further revision if any received till the closing date for online submission. The candidate should ensure that he/she belongs to the OBC- Non Creamy Layer category while applying for the posts. All such candidates are advised to produce a valid OBC certificate during Document Verification.
20. The Non-creamy Layer Certificate would be applicable to OBC candidates who are covered under Income/Wealth Test criterion. The income limit is decided on the basis of income earned during three previous financial years preceding the year of appointment. Non-Creamy Layer certificate issued during any month of the financial years viz. 2019-20, 2020-21, 2021-22 or latest be accepted by CDFD as a Valid Certificate against this advertisement. The appointing authority will verify the veracity of the Income and asset certificate submitted by the candidate through the certificate issuing authority.
21. Validity period of OBC Certificate in respect of 'creamy layer' status of the candidates as per DoPT O.M. F.No. 36036/2/2013-Estt (Res - I) dated 31.03.2016 is 03 years. Creamy Layer status Certificate obtained prior to 01.04.2019 will not be considered for OBC reservations.
22. **Age Limit and relaxations** : Age limits shall be reckoned as on the closing date for receipt of application.
23. Upper age limit is relaxable up to 05 years for the regular employees working in Government Departments, autonomous bodies and public sector undertaking employees.
24. Relaxation in upper age limit by 05 years for SC/ST candidates and 03 years for OBC candidates, against the posts reserved for these categories would be admissible. Relaxation of age would be admissible for Ex-servicemen, PwD candidates as per Central Government Rules.
25. Upper age limit shall not be applicable for existing employees of the Institute or any employee of DBT if they apply for any post of the Institute.
26. The age relaxation for reserved category applicants is admissible only in the case of vacancies reserved for such categories.
27. Age relaxations as per DoPT OM No. 15012/2/2010-Estt. (D) dated 27.03.2012 for candidates belonging to SC/ST/OBC community, Physically Handicapped (Divyangs) and Ex-serviceman shall be applicable.
28. Mode of selection : Selection for the posts of Scientists shall be made through interview by the selection committee either in person or through Video Conferencing whereby the short listed candidate would be asked to make presentation about their research work and future research plan.
29. All New Entrants will be governed by the "National Pension Scheme". The post will be covered under New Pension Scheme of Govt. of India and incumbent will be eligible for other benefits like Medical, LTC, etc. as per the Government / Institute norms.
30. The Institute reserves the right to not to fill the post advertised and rejecting any or all of the applications without assigning any reason thereof.

31. Positions may also be filled from the applicants from Physically Handicapped Category (Persons with disabilities) and Ex-Serviceman if found suitable subject to fulfilling the Government of India guidelines.
32. The Institute shall verify the antecedents or documents submitted by a candidate at any time, at the time of appointment or during the tenure of the services. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents / background and has suppressed the said information, then his / her services shall be terminated and legal action may be initiated against such candidates / employees as per law.
33. In case a selected candidate is already employed in a permanent post, his / her request for pay protection will be considered as per Government of India rules, regulations and guidelines.
34. Canvassing in any form and / or bringing in any influence, political or otherwise will automatically disqualify the candidate for the post.
35. Outstation unemployed SC / ST candidates who are called for interview will only be paid Second Class Sleeper fare by the shortest route on production of journey tickets and valid caste certificate. However, travelling allowance is not admissible to those SC / ST candidates who are already in Central / State Government services, Central / State Government Corporation, Public Sector Undertakings, Local Government Institutions and Panchayats and to those who have availed concession from Railways, if any, for undertaking journey for attending interview.
36. Any discrepancy found between the information given in application and as evident from original documents will make the candidate ineligible from appearing in written test/interview. For such candidates reimbursement of rail fare will also be not made.
37. The candidate selected for the post will be on probation for two years from the date of joining.
38. Applications from employees working in Government Departments, Public Sector Undertakings and Government funded research agencies must apply through proper channel (as per Annexure – I).
39. In order to avoid the delay, the candidates may submit a Declaration (as per Annexure – II) and submit the NOC at the time of interview / written test.
40. The selection committee may recommend wait list candidates upto a maximum of 02 candidates per post valid for a period of 01 year. These wait list candidates are not entitled for appointment against any fresh vacancies that may arise during the wait list period.
41. Any corrigendum / addendum pertaining to this advertisement, the same shall be published on the Institute's website only. Accordingly, all applicants in their own interests are advised to regularly visit the Institute's website [www.cdfd.org.in](http://www.cdfd.org.in). They should also regularly check their email account for updates.
42. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination / interview will be final and binding on the candidates and no query or correspondence will be entertained in this connection from any individual or his / her agency.
43. The Appointing Authority has a right to amend, delete and add terms and conditions to this advertisement and reserves the right to cancel the recruitment without assigning any reason. Any resultant dispute arising out of this advertisement shall be subject to the sole Jurisdiction of the Courts situated at Hyderabad.
44. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit on the basis of qualifications and experience higher than the minimum prescribed in the advertisement and other academic achievements, based on a duly constituted screening committee.
45. The Institute reserves the right to shortlist and call only such candidates as are found prima-facie suitable for being considered by the Selection Committee. Thus, just fulfilling the minimum prescribed conditions would not entitle one to be called for Interview.
46. No correspondence whatsoever will be entertained from candidates regarding reason for not being called for interview / outcome of interview.

47. CDFD shall not be responsible for any error/ omission/ commission/ suppression of any information provided by the applicants knowingly or unknowingly while forwarding the application form. In case the applicants get shortlisted/selected on the basis of incorrect forged/fabricated details, his/her candidature shall be liable to be cancelled at any stage of recruitment or during the tenure of service and appropriate legal action under applicable law shall be initiated against such applicants.
48. Any resultant dispute arising out of this advertisement shall be subject to the sole Jurisdiction of the Courts situated at Hyderabad.
49. **Application Fee:** An amount of ₹ 300/- (Rupees three hundred only) to be payable through SBI collect.
50. OBC candidates from abroad with OCI status are also advised to remit an application fee of \$20.
51. **Fee Payment:** Candidates are required to remit the application fee in favour of “Director, CDFD” through online payment system only viz., SBI Collect by using the link:

<https://www.onlinesbi.sbi/sbicollect/icollecthome.htm>

The following procedure may be followed while remitting through SBI Collect:

Accept the terms and conditions and proceed to select the following

- Select State – Select Telangana
- Select type – Select Govt Department
- Select Govt. Department – Select – Centre for DNA Fingerprinting and Diagnostics and press Submit button
- Select Category – Select – Application fee
- Please fill : Advt No. 02/2022
- Fill all the information required.
- Under application fee – Please fill the applicable amount as ₹ \_\_\_
- In next page – select the appropriate payment link (mode) and remit the amount.

52. The candidates are required to generate acknowledgement of remitted application fee from the online payment system, containing UTR Number/Transaction Number and transaction date and the same is required to be attached along with the application.
53. Candidates are advised to download and preserve the E-receipt generated on successful payment of fee as the transaction number needs to be mentioned in the application.
54. All Women candidates, candidates belonging to Scheduled Castes (SC), Scheduled Tribes (ST), Ex-servicemen and Persons with Disabilities (PwD) are exempted from payment of Application Fee provided they enclose the proof such as SC/ST/PwD/PPO/Discharge certificates etc along with application form.
55. **How to Apply:** The duly filled in Application Form together with the requisite documents are to be scanned and sent to the e-mail [recruitment@cdfd.org.in](mailto:recruitment@cdfd.org.in) on or before 10.10.2022.
56. Candidates who are unable to e-mail their applications for any technical reasons may send the hard copy of the application along with the photocopies of all educational qualifications as per the advertisement together with the cost of application fee to Head – Administration, Centre for DNA Fingerprinting and Diagnostics (CDFD), Inner Ring Road, Uppal, Hyderabad – 500 039 on or before the due date.

Sd/-  
Head – Administration  
CDFD

[Download application \[pdf / docx\]](#)